



Silicon Labs Anti-Slavery, Human Trafficking and Forced Labor Statement

Transparency Statement pursuant to California SB 657
and UK Modern Slavery Act

January 3, 2020

1. Silicon Labs strives to be a responsible global corporate citizen. Silicon Labs strongly opposes slavery, human trafficking and forced labor. We do not use any slave or forced labor and do not knowingly conduct business with any supplier engaged in such practices.
2. Our Code of Business Conduct and Business Conduct Standards outline our expectations for ethical and corporate responsibility. Silicon Labs' Business Conduct Standards commits us to fair employment practices and a requirement that employees do not engage in activities associated with slavery, human trafficking or forced labor. We also commit to comply with local labor laws and regulations. Our Human Resources and Legal teams monitor our compliance and any employee who violates laws or policies is subject to appropriate discipline. Silicon Labs provides training on its Business Conduct Standards to all employees.
3. Silicon Labs has adopted a Supplier Code of Conduct aligned with the Responsible Business Alliance Code of Conduct (formerly known as the Electronic Industry Citizenship Coalitions' (EICC) Code of Conduct). Forced, bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery or trafficking of persons are not permitted. Child labor is not to be used in any stage of manufacturing.
4. Silicon Labs requires all of its supply chain vendors to comply with the Responsible Business Alliance (RBA) Code of Conduct or similar industry-standard code of conduct. Silicon Labs' supplier agreements and purchase order terms and conditions bind its suppliers to a broad spectrum of social and environmental compliance requirements including prohibitions on forced labor and child labor through adherence to the RBA (formerly EICC) Code of Conduct. Suppliers are required to annually conduct a self-assessment of their quality, environment and social accountability systems and performance, or allow Silicon Labs or its agent to conduct such evaluation. Silicon Labs performs audits at key suppliers annually with auditors trained on these policies.
5. We stand ready to address any concerns regarding our commitment to oppose slavery, human trafficking, and forced labor. Please see our Contact Us page for information as to how to reach us with any comments or concerns.

Tyson Tuttle
President and Chief Executive Officer
Silicon Labs